

Minimum Clergy Stipend Scale 2008
As approved by Diocesan Council September 15, 2007

Year Ordained	Years of Service	2007 Scale	2008 Approved Scale	2008 Increase \$\$	2008 Increase %%	Parish Pension Premium	Parish Disability Premium
2007 & 2008	1	29,034	29,688	653	2.25%	5,083	1,118
2006	2	29,586	30,252	666	2.25%	5,168	1,137
2005	3	30,139	30,817	678	2.25%	5,253	1,156
2004	4	30,691	31,381	691	2.25%	5,337	1,174
2003	5	31,244	31,947	703	2.25%	5,422	1,193
2002	6	31,795	32,511	715	2.25%	5,507	1,211
2001	7	32,348	33,076	728	2.25%	5,591	1,230
2000	8	32,900	33,640	740	2.25%	5,676	1,249
1999	9	33,453	34,206	753	2.25%	5,761	1,267
1998	10	34,006	34,771	765	2.25%	5,846	1,286
Prior to 1998	11	34,559	35,336	778	2.25%	5,930	1,305

Notes re Stipend Scale:

Scale reflects 2.25% increase in scale

Stipend at Ordination applies up to the end of the year following the year of ordination

Individuals who have less than 11 years of service will receive an incremental increase over and above any change to the scale

Travel Reimbursement :

Car Replacement Allowance	4,200	4,200
Basic Travel Allowance *	4,200	4,200

* Under the phase-in provisions of the travel reimbursement system, some clergy allowances exceed the basic. The basic applies in all new appointments

Pension and Long Term Disability Premium Rates:

The Pension premium rate remains at 10% of Pensionable Earnings
 LTD premium rate remains at 2.20%

Pensionable earnings is calculated as 150% of stipend and car replacement combined.