

Scale of Minimum Cleric Stipends and Travel Reimbursement for 2009

Approved by Diocesan Council November 7, 2008

Year of Ordination	Years of Service	2008 Approved Scale	Approved Scale For 2009	Related Pension Plan Premium	Related Disability Plan Premium
2008 or 09	1	29,688	30,578	5,217	1,121
2007	2	30,252	31,159	5,304	1,140
2006	3	30,817	31,742	5,391	1,160
2005	4	31,381	32,323	5,478	1,179
2004	5	31,947	32,905	5,566	1,198
2003	6	32,511	33,486	5,653	1,217
2002	7	33,076	34,068	5,740	1,236
2001	8	33,640	34,650	5,827	1,256
2000	9	34,206	35,232	5,915	1,275
1999	10	34,771	35,814	6,002	1,294
1998 or earlier	11	35,336	36,396	6,089	1,313

Notes re Stipend Scale:

Scale reflects 3.0% increase in each scale step

First level of stipend applies up to the end of the year following the year of ordination

Individuals who have less than 11 years of service will receive an incremental increase of \$581 over and above the noted change to the scale

Travel Reimbursement Allowances:

	2008	2009
Car Replacement	4,200	4,200
Basic Travel *	4,200	4,600

* Under the phase-in provisions of the travel reimbursement system, some clergy allowances exceed the basic. The basic applies in all new appointments

Per Kilometer Travel Reimbursement Rates

For taking Sunday (or other day) services:

Layreaders from another parish or clerics who are not in receipt of travel reimbursement arising from appointment to another ministry 41 cents

Clerics in receipt of travel reimbursement from appointment in another ministry 21 cents

For parish volunteers, or for part time cleric or lay appointees where there is no travel allowance or car replacement allowance provided 41 cents