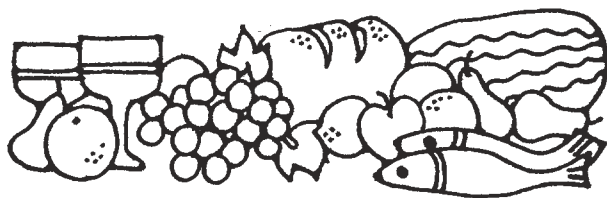


Our Shared Mission

2008



*The Diocese of Fredericton
Budget in Narrative Form*

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A living document

A tool for life

A narrative budget is a living document and a valuable tool for life. This Diocesan Narrative Budget connects our resources to our ministries, honours our offerings and, we hope, inspires our imagination.

On these pages we tell the stories of our mission — *To proclaim the Gospel of Jesus Christ for the making of disciples*. We revel in the value of our efforts and programs, analyze our spending and articulate the true value of what we do. This information is especially useful when we look at our support of spiritual development and stewardship, where the value of the work is not necessarily reflected in the dollar value assigned to the support of these programs.

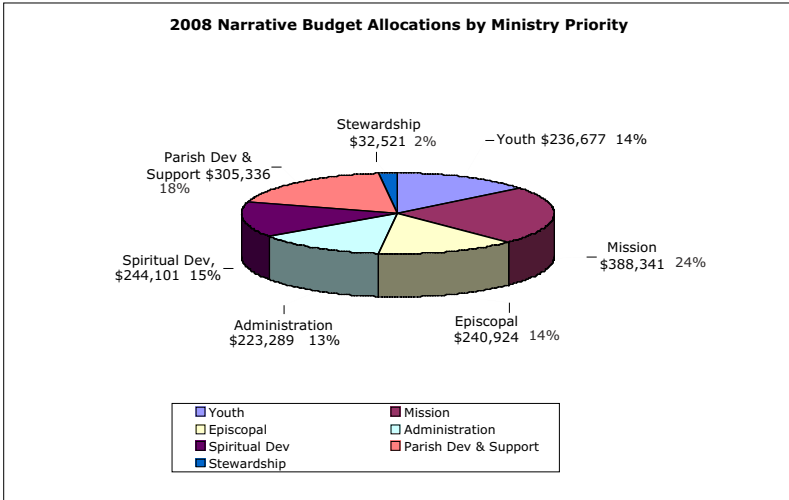
Our Diocesan council uses a team approach to support our mission. Like sections in an orchestra, the teams work in concert as stewards of our resources and advocates for our parishes and young people. They ensure programs are in place to support our spiritual development, mission outreach and administration as well as our bishop. Because ideas and initiatives are not as easily divided as numbers, partial costs for some things are assigned to several teams. Rather than an inefficient duplication of efforts, these overlaps indicate careful attention to the holistic nature of our church.

We accomplish a lot with our modest budget, thanks to a lot of volunteer effort. As New Brunswick Anglicans we love God, our church and our neighbours ... we give generously of our time and talents as well as our treasure.

We make a difference.



The Budget at a Glance



Our ministry allocations:

Youth Action	\$236,677	(14%)
Mission Outreach	\$388,341	(24%)
Spiritual Formation	\$244,101	(15%)
Episcopal Ministry	\$240,924	(14%)
Parish Development & Support	\$305,336	(18%)
Stewardship & Financial Development	\$32,521	(2%)
Unallocated Administration	\$223,289	(13%)
TOTAL	\$1,671,971	

Parish Development & Support

Now the whole group of those who believed were of one heart and soul, and no one claimed private ownership of any possessions, but everything they owned was held in common. Acts 4:32

Parishes are the engines of mission and the Parish Development and Support Team is the fuel that drives those engines. In response to Synod 2007, one of our priorities in 2008 is to address the needs of rural and struggling parishes. We are in the process of identifying, developing and funding programs designed to address the complicated and important issues these parishes face.

The Anglican House/Diocesan Resource Centre in Saint John also falls under our purview. These resources are of vital support to parishes and until recently they relied heavily on diocesan funding. A recent partnership with 10,000 Villages not only opens doors to many exciting new cultural and retail opportunities, it enhances the financial security of the business.

Feedback from our 2007 Warden's Day speaks volumes about the value of this annual event. Gerald McConaghy of Rothesay said it was: "excellent, particularly the time that we spent sharing with one another the positive things that are going on in our parishes. I came away with ideas to use and a positive feeling that parishes are filled with dedicated people with ideas, enthusiasm and a commitment to Christian service. It is through events like Wardens Day, particularly in a relaxed setting like Camp Medley, that we can form a community and learn from one another."

Development and Support of clergy and lay leadership

\$ 69,400

Stewardship Education

\$5,000

Communications and Anglican House

\$15,940

Clergy development

\$23,125

Grants, chaplaincies and other programs

\$57,507

Episcopal support, administrative services and support

\$157,489

Total

\$305,336

18% of budget

Stewardship & Financial Development

In all this I have given you an example that by such work we must support the weak, remembering the words of the Lord Jesus, for he himself said, "It is more blessed to give than to receive."

Acts 20:35

Like most people in the church, members of the Stewardship and Financial Development Team struggle to define stewardship as it relates to financial development. The discussion of money in the same breath as spiritual awareness and development can seem a bit too pragmatic and perhaps just a little bit rude.

To borrow a term from the 1990s, we need a "paradigm shift."

Treasure, like its partners time and talent, is about attitude, not affluence. Money is not a substitute for spiritual growth, but a fulfilling companion on the journey toward generosity.

The mandate of the Stewardship and Financial Development team is to introduce people and parishes to stewardship programs as pragmatic as they are philosophical, and planned giving vehicles that can turn modest investments into generous gifts.

Like life, stewardship is a heaping measure of responsibility with incalculable rewards.

Educational events
and programs,
committee support
\$5,000

Resources &
Communications
\$ 3,560

Episcopal support,
administrative
services and
support
\$23,961

Total
\$32,521
2% of budget

Youth Ministry

Young people continue to be a priority in this diocese — concern for their continued connection to the church consistently rates high in discussions and consultations. **George Porter**, our youth action coordinator, and **Liz Harding**, our Christian education director, both work diligently throughout the diocese.

Recognizing that parishes are the keys to ministry, they consult, coordinate and support young people and the adults who work with and for them. Either George or Liz (and sometimes both) try to accompany the bishop to confirmation services and they follow-up with - a spring retreat experience for the newly confirmed.

Recently, after observing the youth and leaders at Manna for the day, a mother told us she had “caught a vision” for how important and delightful ministries with youth can be. She was inspired to volunteer to work with youth in her home congregation.

George and **Liz** insist that they do not engage in youth ministry, they actually seek to identify ways to equip young people in ministry. They celebrate the diversity of ages in the church and look for new ways to engage everyone in worship and mission. They aim to equip more adults and youth as leaders. They seek to nurture and mentor bodies and souls of all ages through diocesan, regional and parish events. They also participate in the larger picture of what God is doing in the church.

Diocesan camps Medley and Brookwood, Manna, TEC, Rhema, the Christian Education Conference, InnerCity Youth Ministry, SoulRush, and Spiritual Spa are just some of the many programs and activities they have on tap. The nbay.ca website is the place to go for the latest up-dates!

But when Jesus saw this, he was indignant and said to them, “Let the Little Children come to me; do not stop them; for it is to such as these that the kingdom of God belongs.”

Mark 10:14

Leadership
Employment
\$120,976

Programming,
events, and
ministry support
including Saint
John Inner City
Ministry
\$41,700

Camp Ministry
facility and support
\$35,800

Communications,
Episcopal and
administrative
support
\$38,201

Total
\$236,677
14% of budget

Spiritual Development & Nurture

Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God and what is good and acceptable and perfect. Romans 12:12

Over the past three years the diocesan curacy program has enhanced parish ministries and enabled the recently ordained to grow into their calling with the help of meaningful experiences and devoted mentors. A vocational diaconate program enables those called to this servant ministry to accomplish great things in simple humility. Several of our parishes are the richer for it.

The annual Clergy College offers outstanding continuing education opportunities at reasonable cost and within the diocese. It is also an exercise in community building.

Through the Spiritual Development Team, the diocese supports a cluster of spiritually oriented ministries — including Companioned Spiritual Formation, the Diocesan Choir School and Mothers' Union — that meet the spiritual needs of our varied constituents through programs and conferences.

Because the program and conference participants pay the lion's share of their costs through registration fees, the diocese receives a monumental return for a very modest financial investment in spiritual development events.

Programming for nurture and development of the laity

\$9,750

General Program and events

\$17,750

Education, development and training of clergy

\$169,200

Communications and resources

\$13,200

Episcopal & administrative support and Communications

\$47,401

Total
\$224,101

8% of budget

Mission Outreach

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age. Matthew 28:19-20

The Mission and Outreach team of Diocesan Council offers support and encouragement to many of the ministries in our diocese, including the high-profile Companion Diocese relationship.

Our diocese began an exciting journey of friendship and understanding with the Diocese of Ho in Ghana, Africa, in 2007. Bishop Matthias Kwabla Medadues-Badohu visited us last June and our Bishop Claude Miller will visit Ho following the Lambeth conference this July.

Messages of thanks and appreciation from the ministries under our purview are an encouragement to us, and illustrate the progress we and they have made. A hospital chaplain recently wrote: “The members of my support group and I are so encouraged to know that the diocese has in place an active means by which to support and encourage us in our work. It makes us feel a part of a larger family.”

On behalf of the Parish Nurse ministry, Nancy Wiggins said the members of her group are grateful for the support and interest the diocese shows in this ministry because it gives them great impetus to carry on their work throughout the entire province.

Our Mission and Outreach Team approach is hands-off and respectful of the autonomy of diocesan ministries. We actively monitor their progress and successes and offer our support in every possible way.

Mission and Ministry support for General and Provincial Synods
\$249,642

Paul Jeffries' mission in Uganda
\$20,200

Special Ministries and Chaplaincies
\$62,029

Episcopal Support, administratives services and support
\$29,562

Communications and committee support
\$27,480

Total
\$388,341
23% of budget

Episcopal Support

Our bishop is an outward and visible sign of our church. He is especially concerned with the witness, worship and wellness of us, here in his diocese. He also plays two important roles at the National Church level, as a member of the House of Bishops and of the Council of General Synod (CoGS). This year, when he and the other bishops of the Anglican Communion meet with the Archbishop of Canterbury in Lambeth, he will also take his place on the world stage.

The Council Episcopal Team exists to support the ministry of our bishop here in the diocese. Despite his national and international commitments, he still spends at least 60 per cent of his time visiting parishes — meeting and talking with his people. He is a champion of clergy development and the Episcopal Team is proud to contribute to that effort. We take on the planning of educational and enlightening clergy days and clergy conferences designed to foster and maintain positive relationships.

Our bishop is closely involved in the discernment process of those called to ministry as well as in their post-ordination training. He has fostered the development of the vocational diaconate and appoints and supports hospital chaplains. This year (2008), his particular focus is clergy and clergy family wellness as we seek ways in which our diocese can support the demanding call to parish ministry in these challenging times. His own sabbatical from mid-February through mid-May is a reflection of his commitment to that wellness.

Clearly the work of the Episcopal office and team are vital components in our holistic vision of diocesan ministry.

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ ...

Ephesians 4: 11-12

Employment costs for bishop and support staff

\$111,659

Travel and general costs for bishop, archdeacons and support staff

\$22,920

Communications and programming

\$14,020

Support for clergy

\$19,000

General and Provincial Synod administration

\$19,071

Property and administrative support

\$54,255

Total

\$240,924

14% of budget

Administration

The whole assembly kept silence, and listened to Barnabas and Paul as they told of all the signs and wonders that God had done through them among the Gentiles. Acts 15:12

The Diocesan Council Administration Team ensures the Body of Christ is well nourished and equipped to proclaim the Gospel for the making of disciples. Our efforts are not always obvious, but the impact of our work is felt throughout the diocese every day of the year.

Important Synod 2007 directives concerning budget allocation models and communications issues are Administration Team responsibilities.

In consultation with the bishop, we struck a task force to review and recommend effective processes to be used in the allocation of our Shared Ministry budget. The finance committee can expect a report this spring.

Through advice and advocacy, an emerging communications committee will help ensure effective communication of the mission of the Anglican Church in New Brunswick.

Although administration expenditures frequently fall under the purview of committees like finance and human resources, the Administration Team is responsible for the co-ordination of basic diocesan operations as foundational as the on-going amendment of regulations and policies, as imperative as payroll administration and investment management, as vital as effective communication and the development of safe church initiatives, as routine as planning synods and managing records.

Employment costs
for diocesan
support staff
\$95,707

Travel and general
costs for support
staff
\$16,560

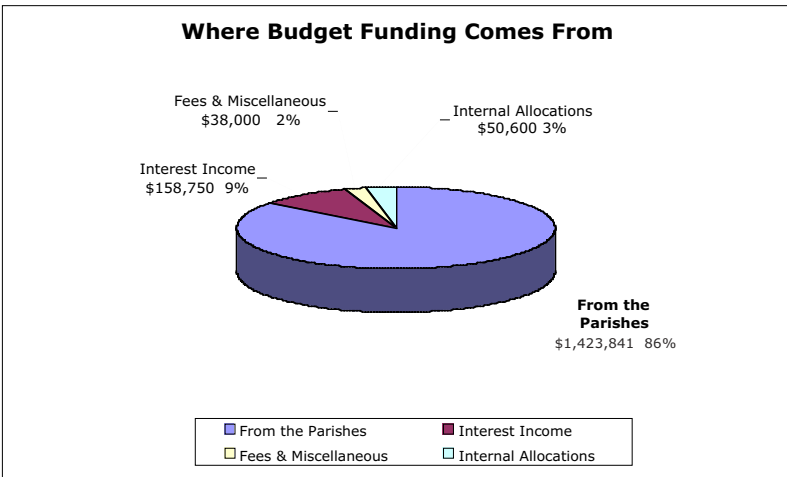
General and
Provincial Synod
Administration
\$57,212

General
administration,
Synod and
communications
\$53,810

Total
\$223,289
13% of budget

How our budget is funded

Parish contributions for 2007 were frozen at the 2006 level in anticipation of a new and more equitable parish contribution plan. The new plan was sent for further study and presentation at Synod 2009. Diocesan Council had no choice but to again freeze the parish budget support amounts at the 2006 levels. Bishop Miller, however, has asked parishes to consider supporting the budget by 2% over that amount.



Parish Mission Outreach & Assessment	\$1,423,841 (86%)
Interest on endowments & other funds	\$158,750 (9%)
Fees and Miscellaneous Income	\$38,000 (2%)
Internal Allocations	\$50,600 (3%)