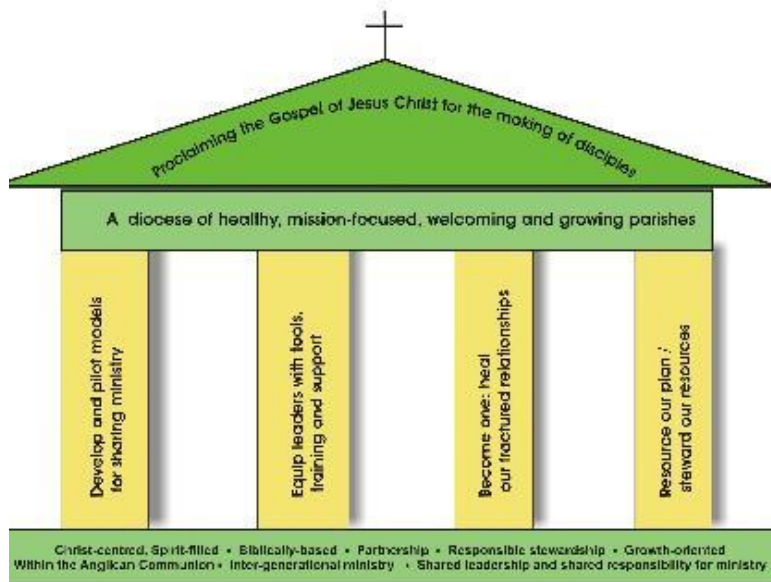


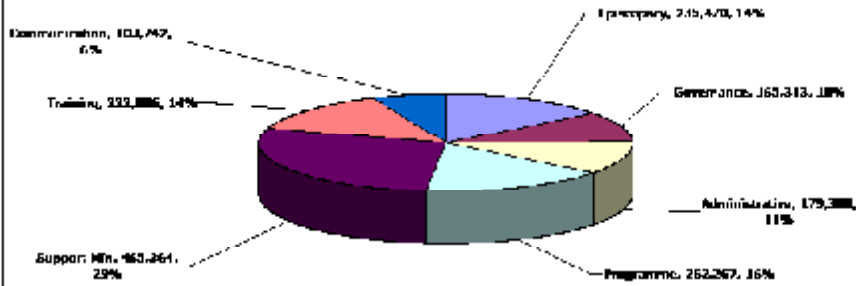
# The Narrative Expression of the Diocese of Fredericton Shared Ministry Budget for 2009



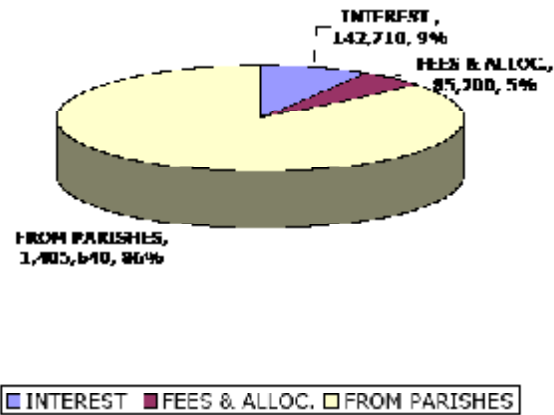
## Diocese of Fredericton Shared Ministry Plan

A gracious offering from the parishes  
in support of  
mission, purpose and vision

**ALLOCATION OF COSTS OF SERVICES & MINISTRIES**



**2009 SHARED MINISTRY BUDGET  
FUNDING SOURCES**



2009 Diocese of Fredericton Budget  
gracious offering from the parishes in support  
of mission, purpose and vision

# The diocese is the parishes Without them it does not exist

**W**e are the Church — in our homes and communities where we carry out our mission and purpose — in our parishes where we are fed, nurtured and grow in the spirit. We are the diocese — a healthy body of mission-focused and welcoming parishes.

The diocese gathers the precious resources of every kind that we pledge to our Christian outreach in the wider world. Together these resources accomplish more than we could alone and even more than we imagined they could together. Diocesan programmes support and enable our Christian formation and development, diocesan education and training enables leadership, diocesan communication shares the good news — enhances our Anglican community and identity.

Our diocesan bishop is the pastor of every parish, our link to what was in the beginning, is now and evermore shall be. He is our head, heart and hands in the work of the Anglican Communion. We are episcopally led but synodically governed ... so we share in the understanding and efficacy of our identity, purpose and future. The diocese relieves the burden of parish administration and enables us to offer clergy the security and freedom to live out their calling. Our Shared Ministry Budget is a gracious offering in support of our mission, purpose and vision.



A Shrove Tuesday pancake breakfast with a little horse-play on the side in the Parish of Restigouche.

2009 Diocese of Fredericton Budget  
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of mission, purpose and vision

# Our Mission ...

## To proclaim the gospel of Jesus Christ for the making of disciples

Missions to

- the north
- Paul Jefferies in Uganda
- Companion Diocese of Ho, Ghana

Chaplaincies in

- Saint John, Moncton and Fredericton hospitals
- UNB Fredericton and St. Thomas

Community outreach to

- Coverdale
- Seafarers Mission
- Saint John Inner City Youth Ministry

**M**ission is the foundation of our church. In our family of 88 parishes — our collective (diocesan) mission is To proclaim the Gospel of Jesus Christ for the making of disciples. At the parish level much of that mission takes place in the community where the church resides. The diocese enables parishes to participate in the mission of the larger diocesan community, the Anglican Church of Canada and beyond.

Close to home our shared ministry includes hospital chaplaincies in Saint John, Moncton and Fredericton; the university chaplaincy program at UNB (Fredericton) and St. Thomas; the Coverdale, Mission to Seafarers and Inner City Youth ministries in Saint John.

We are partners in mission with the Provincial, National and World-wide Anglican Church and together we reach out to the people of Canada's north and overseas to the students at Bishop McAllister College in Uganda with their principal Paul Jefferies, as well as to the people in our Companion Diocese of Ho in Ghana.



Companion Diocese  
of Ho, Ghana

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# Programme & Development

**M**inistry to youth has long been a priority in this diocese, and many of our programme and development initiatives honour that commitment. Over the years our full-time youth director George Porter and our part time Christian education director Elizabeth Harding have built sound relationships with young people in this diocese, many of whom have in turn assumed leadership at the parish, diocesan and even national level.

George constantly supports and encourages youth ministry throughout the diocese and Liz is a valuable resource for those who take responsibility for Christian education at the parish level. Together Liz and George develop and operate formation events for the newly confirmed (ReGathering), rambunctious middle-schoolers (MANNA and REMA), and seeking teens (TEC).

Our diocesan youth camps and choir school also offer a solid foundation for Christian formation and community building. Adult spiritual formation is supported as well through formation retreats and layreader conferences. The Anglican House bookstore and Diocesan Resource Centre in Saint John support ministry on every level throughout the diocese.

TEC  
REMA  
Manna  
ReGathering  
Camp Medley  
Camp Brookwood  
Choir School  
Christian Ed Conference  
Spiritual Spa  
Anglican House  
Resource Centre

Choir School



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of mission, purpose and vision

payroll services

e-offering

pensions

group life insurance

long term disability

employee assistance program

medical & dental insurance

investment management

property & liability insurance

director & officers liability insurance

retired clergy care

statistical collection & reporting

information management

historic property resources

property management

contact, record & document  
management

clergy relocation

# Administrative Support

The administrative support provided to our parishes by our diocese is as helpful as it is essential — saves parishes time, money/staff and a lot of headaches. United under the diocesan umbrella, parishes can afford and enjoy professional payroll services, employee benefits plans, and specialized insurance (property and liability, director and officers' liability). Investment, property, records (archives) and document management services, and information and support of parish officers/corporations are also coordinated at the diocesan level for the benefit of the parishes.

The parishes, working together as the diocese, earn economies of scale that enable appropriate clergy and parish/diocesan staff benefits like pensions, insurance, group savings, long-term disability, health care and employee assistance. It also ensures meaningful support for our retired clergy.

Diocesan subsidy of clergy moving expenses recognizes the necessity of regular relocation and removes the financial aspect of that burden.

Technology also enables the diocese to offer statistical collection and reporting, and contact information maintenance. Keeping accurate and up-to-date records is vital for parish and diocesan administration and planning, so it is essential that parishes submit their statistics within the requested time frame.

An e-offering program that not only enhances parish financial management, but increases parish offerings too, is yet another service provided by the diocese to the parish so the parish is free to do its ministry work.

As vital as the diocesan administrative support is to the parishes, it is equally important to the episcopacy. The bishop is ordained by God to be the pastor of us all, and to represent us in the work of the Anglican Church throughout the world. Administrative support of that work is an honour and privilege

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Diocesan Treasurer Canon Fred Scott



Maureen Vail,  
Diocesan Administrative Officer



Retired Clergy Tea

# Training & Education

Training for

- the newly ordained
- parish wardens
- parish treasurers
- Christian educators

Clergy education and support

- student bursaries
- summer internships
- curacy placements
- clergy days, colleges and conferences

When Bishop Edward Salmon of South Carolina visited last summer he inspired the clergy and lay leaders of the diocese with his understanding of what it takes to maintain the health of a church. Leadership development is a huge part of that, and played a significant role in the spiritual and financial transformation of his diocese.

Education and training for clergy is supported at every step of the way in our diocese, with student bursaries, internships, a successful curacy program, and clergy days/colleges/conferences. Educational sessions like wardens' and treasurers' days and Christian educators' conferences are dedicated to lay leaders and officers in the parishes. Training in privacy issues, and in the prevention and response involving sexual misconduct are provided throughout the diocese.

The development of training programs and "webinars" for efficient use at the parish level will contribute to the continued growth and



Warden's Day

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# Communication

**T**he proclamation of the gospel is at the heart of our Christian identity. Effective communication — of our successes in that mission, our growth in understanding and the myriad events and efforts that accompany us on our Christian journey — is essential. Our official communication tools include our:

- monthly diocesan newspaper, The New Brunswick Anglican;
- Diocesan website, that makes the most important information about our diocese available with just a few key-strokes any time, day or night;
- Our weekly E News letter that keeps New Brunswick Anglicans up-to-date on the latest news from parishes, the diocese, the national church and the world.

These official communications inform, inspire and illuminate. We engage in on-going evaluation of their efficacy and explore their usefulness in times of crisis. They are a unifying force in the diocese and help us feel a part of the diocesan and even wider church family. They are by no means, however, the only effective methods of communication. “The Anglican Church Welcomes You” signs on the lawn of our parish churches reach out to the community. Our church bulletins and coffee-hour conversations draw us closer to one another.

- New Brunswick Anglican monthly newspaper
- E News weekly electronic communication
- [anglican,nb,ca](http://anglican.nb.ca) website
- specialized correspondence and contact
- communication with the community
- crisis communication



## E News

<http://anglican.nb.ca>

2009 Diocese of Fredericton Budget  
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of mission, purpose and vision

# Governance

- professional, sensitive and expert development & maintenance of diocesan constitution, canons and regulations
- material and procedural support of synod delegates
- regular and special synods
- faithful care of church business and matters through Diocesan Council meetings
- maintenance & support of office property, supplies and travel

**A**s Anglicans and parishioners we are episcopally led but canonically governed so as members of our parish we enjoy the unique privileges of participating in work of the Church today and shaping the church for tomorrow. We gather at synods and councils, we contribute our experience and expertise to committees and task forces that do everything from maintain our legislation and manage our finances, to seek ministry solutions and build relationships around the globe.

Our Anglican identity ensures an Anglican approach to our faith and witness throughout our 88 parishes. Our traditions ensure we are not merely members of our Church but full participants in it, and we celebrate the “bonds of affection” that strengthen the relationships of the parish to the diocese, the national church and the world wide Communion.

Our Diocesan Synod is an essential part of our identity as New Brunswick Anglicans. In recent years the population of synod has grown so large it is very difficult, and even more expensive to physically accommodate all its delegates. Some time soon that body will probably discuss its own future, perhaps articulating the qualities of a responsible synod delegate to help parishes elect the most appropriate people to those

Diocesan  
Synod  
2007



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of our Church's mission, purpose and vision  
2009 Diocese of Fredericton Budget

# Episcopacy

**W**e are the Church together in this place, and our bishop is our leader. Indeed, he (at this time our bishop is a man) is the pastor of every parish and historically was the only ordained person in a large region/diocese. Because he was unable to lead every parish in worship in every week, priests were ordained to stand in for him. His constant presence remains in every parish in the form of a cathedra, or bishop's chair in the church. His prayerful support for the people and clergy in all the parishes is constant, and his actual presence is enjoyed on a regular basis as he visits around the diocese. In his absence, his regional archdeacons are an important part of the bishop's ministry.

The bishop is our apostolic presence, a link to what was in the beginning, is now and evermore shall be. The sacraments of confirmation and ordination are reserved for him; he is responsible for the selection and appointment of clerical leadership and holds liturgical accountability.

The bishop is a vital, accessible and available support to all of us in the parish — clergy and lay. He is our head, heart and hands in the work of the Anglican Communion and has an impact on the direction of the Anglican family. The bishop is our security in good as well as in troubling times.

Ordination  
of  
Jasmine  
Chandra



A gracious offering from the parishes in support  
of our Church's mission, purpose and vision  
2009 Diocese of Fredericton Budget

- Apostolic presence
- Sacraments of confirmation and ordination
- clerical appointments and leadership
- liturgical oversight and accountability
- parish, clergy and parishioner support
- Episcopal visits
- representation of New Brunswick church world-wide



Bishop  
McAllister  
College in  
Uganda



Diocesan  
Council  
members

